

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:00 p.m. – April 19, 2017
West Orange High School
51 Conforti Avenue

Agenda

- I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**
- II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:**
 - A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on April 4, 2017.
 - B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
 - C. That said notice was posted in the lobby of the Administration Building of the Board of Education.
- III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF March 15, 20 and 22, 2017 (Att. #1)**
- IV. SUPERINTENDENT/ BOARD REPORTS**
 - A. Kelly Elementary School Presentation
 - B. WOHS Girls Varsity Swim Team
 - C. WOHS Girls Varsity Basketball Team
 - D. World Language Proposal
 - E. English as a Second Language Proposal
 - F. HIB Report
 - G. Athletic/Extracurricular Update
- V. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**
- VI. SECOND READING OF THE FOLLOWING BOARD POLICIES:**

Gender Identity and Expression	5145.70
Media Center / Library	6163.10
Child Study Team	6164.40
Special Instructional Programs	6171.00
- VII. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**
 - A. PERSONNEL**
 - 1. Resignations / Retirements / Terminations**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Anna D'Elia	WOHS	Cheerleading: Assistant Coach	Resignation	3/16/17
Linda Goetz	WOHS	Mathematics	Retirement 12 years	7/1/17
Linda Ozarow	WOHS	ESL	Retirement 28 years	7/1/17

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Joseph Russomanno	Mt. Pleasant	Paraprofessional	Retirement 12 years 3 months.	7/1/17

- c. Superintendent recommends approval to the Board of Education for the following termination(s):

Employee #	Effective Date
7089	5/5/17

2. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Laura Farrington	Hazel	Special Education Leave Replacement	Gasparri	BA	2	\$51,862 prorated	9/1/16 - 6/30/17 amended
Erica Furman	St. Cloud	Kindergarten Long Term Substitute	Seneca	BA	2	\$259 per diem	4/17/17 - 6/21/17
Stephanie Marino	WOHS	Art	Sternstein	BA	2	\$51,862 prorated	4/17/17 - 6/30/17
Margi Patel	Washington	School Nurse	Alling	MA	4	\$56,378 prorated	3/1/17 - 6/30/17

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Flamur Aliu	WOHS	Greeter	New	N/A	N/A	\$18.25 per hour	3/31/17 - 6/30/17
Maria Breslin	Redwood	Clerical Aide	P. Smith	N/A	N/A	\$18.25 per hour	4/3/17 - 6/30/17
Jennifer Prezant	Kelly	Part-time Paraprofessional	Solomon	BA	2	\$23.58 per hour	3/27/17 - 6/21/17

Anastasiya Riosa	WOHS	Paraprofessional	New for tuition student	MA	2	\$30,394 prorated	4/17/17 - 6/30/17
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- c. Superintendent recommends approval to the Board of Education for the following certificated staff amended position(s) and/or salary(ies):

Name	Location	Position	Change	Guide	Step	Salary	Effective Dates
Lesley Diglio	Redwood	Reading Specialist	.6 Part-time to Full time	MA+30	14	\$102,024 prorated	5/16/17 - 6/30/17

- d. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Molly Eisen	Edison	Drama: Director	\$2,757	2016-2017
Jason-Lamont Jackson OOD	WOHS	Track: Assistant Coach	\$8,481	2016-2017
Melanie Racanelli	Edison	Drama: Set Deisgn/Construction	\$1,379	2016-2017

- e. Superintendent recommends approval to the Board of Education for the following additional assignment(s):

Name	Location	Position	Rate of Pay	Effective Dates
Diana DaCosta	Administration Building	New Teacher Orientation: Year 2 Instructor	\$73 per hour not to exceed 9 hours	2016-2017
Tynia Thomassie	Administration Building	New Teacher Orientation: Year 2 Instructor	\$73 per hour not to exceed 9 hours	2016-2017
Rahniel Simon OOD	Edison	Empower Group COPE Center Volunteer	N/A	2016-2017

- f. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2016-2017:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Catherine Carlson	Substitute	X	X				
Brett Carroll	Substitute	X	X				
Daisy Castro	N/A			X	X		
Shola Coker	Substitute	X	X	X	X		
Haneefa Cooper	Substitute	X	X	X	X		
Robert Elijah	N/A						X
James Keefe	Substitute	X	X				
Linda Kim	Substitute	X	X				
Robert Luzhak	Substitute	X	X				
Adrienne Manley	Substitute	X	X				
Kimberly Maute	Substitute	X	X	X	X		
Lauren Rotondella	CE	X	X		X		

Jacqueline Snyder	Substitute	X	X				
Eric Strumph	Substitute	X	X				

- g. Superintendent recommends approval to the Board of Education for approved salaries for the 2015-2016 school year for the West Orange Administrators Association Bargaining Unit Members (Supervisors, Directors, Assistant Principals, Principals) retroactive from 7/1/2015 through 6/30/2016. (Att #2)
- h. Superintendent recommends approval to the Board of Education for training level change(s) to be made for the certificated staff member(s) who completed course work with passing grades effective September 1, 2015:

Name	Location	Position	From	From Salary	To	To Salary
Denise DeMartinis	Administration Building	Supervisor ELA K-5	MA	\$94,434	MA+30	\$96,434

- i. Superintendent recommends approval to the Board of Education for approved salaries for the 2016-2017 school year for the West Orange Administrators Association Bargaining Unit Members (Supervisors, Directors, Assistant Principals, Principals) retroactive from 7/1/2016 through 6/30/2017. (Att #3)
- j. Superintendent recommends approval to the Board of Education for training level change(s) to be made for the certificated staff member(s) who completed course work with passing grades effective September 1, 2016:

Name	Location	Position	From	From Salary	To	To Salary
Stephen Olshalsky	Administration Building	Supervisor Social Studies	MA	\$105,980*	MA+30	\$107,980*

*includes longevity

- k. Superintendent recommends approval to the Board of Education for adjustments for the following Board approved salary(ies) effective 2016-2017:

Name	Location	Position	Base Salary	Longevity	Calculated Salary
Filipe Santiago	Administration Building	Director of Technology	\$148,438	\$9,254	\$157,692

3. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Jodi Costanza Family	WOHS Science	9/1/17 - 10/5/17	10/6/17 - 1/1/18	N/A	1/2/18
Michelle Frazee Medical	St. Cloud Basic Skills	3/13/17 - 6/30/17 amended	N/A	N/A	9/1/17
Katie Gasparri Medical	Hazel Special Education	9/1/16 - 5/8/17 amended	5/9/17 - 6/30/17 amended	N/A	9/1/17
Rebecca Giacobelli	District Gifted & Talented	6/19/17 - 6/30/17	9/1/17 - 11/3/17	N/A	11/6/17

Family					
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- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Rose Ahaneku Medical	WOHS Paraprofessional	1/3/17 - 5/10/17 amended	5/11/17 - 6/30/17 amended	N/A	TBD
Anthony Flores Personal	WOHS Paraprofessional	N/A	N/A	5/16/17 - 6/30/17	TBD
Noah Formey Medical	Buildings & Grounds Maintenance Worker	N/A	3/2/17 - 4/13/17 amended	N/A	4/17/17
Maria Carmen Fraguas Medical	Roosevelt Administrative Assistant	1/3/17 - 4/25/17 amended	N/A	4/26/17 - TBD amended	TBD
Beverly Garcia Family	Kelly Clerical Aide	5/22/17 - 5/26/17	N/A	5/30/17 - 6/30/17	TBD
Susan Jackson Medical	Gregory Lunch Aide	3/23/17 - 4/7/17	N/A	N/A	4/17/17
Hernan Molina Medical	Gregory Custodian	12/2/16 - 1/3/17	N/A	1/4/17 - 3/13/17 amended	3/14/17
Linda Rizzolo Medical	WOHS Administrative Assistant	4/17/17 - 6/30/17	N/A	N/A	N/A
Lauren Salvatoriello FMLA	Kelly Paraprofessional	N/A	5/10/17 - 6/30/17	N/A	TBD

- c. Superintendent recommends approval to the Board of Education for the following absence(s) for certificated staff:

Employee #	Paid Leave	Type of Leave	Return Date
5014	1/24/17 - 4/3/17	Administrative	4/4/17
5023	1/24/17 - 4/3/17	Administrative	4/4/17

B. CURRICULUM AND INSTRUCTION

1. Recommend approval for field trip(s) for the 2016-2017 school year. (Att. #4)
2. Recommend approval for overnight field trip(s) for the 2016-2017 school year. (Att #5)
3. Recommend approval for student teaching for the 2017-2018 school year. (Att #6)
4. Recommend approval/acceptance of Applications for School Business requests. (Att. #7)

C. FINANCE

a.) Special Services

1. Recommend approval for the following out of district placements for the 2016-2017 School Year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
2706086	Windsor Learning Center Pompton Lakes, NJ	\$17,690	Unbudgeted
1501023	Holmstead School Ridgewood, NJ	\$13,942.95	Budgeted
1611023	Greenbrook Academy Bound Brook, NJ	\$20,042.96 - to be reimbursed by State of NJ	Unbudgeted
1609098	Mt. Carmel Guild Academy West Orange, NJ	Revision \$22,120	Unbudgeted
1606085	Mt. Carmel Guild Academy West Orange, NJ	Revision Tuition \$17,920; 1:1 Aide \$10,880	Unbudgeted
1307137	Deron I School Union, NJ	\$14,438.87	Unbudgeted

2. Recommend approval for the following Bilingual Specialist Evaluations for the 2016-2017 School Year:

Student #	Provider	Type of Service	Cost	Budgeted/ Unbudgeted
1410049	Bilingual Speech Language Services, LLC, Freda Glick	Bilingual Speech Evaluation	\$450	Budgeted
1410049	Kid Clan, LLC	Bilingual Educational Evaluation	\$450	Budgeted

b.) Business Office

1. Recommend approval of the 4/19/17 Bills List: (Att. #8)

Payroll/Benefits	\$14,822,487.38
Transportation	\$ 564,151.11
Tuition (Spec. Ed./Charter)	\$ 380,221.08
Instruction	\$ 108,832.14
Facilities	\$ 334,818.28
Capital Outlay	\$ 19,366.40
Grants	\$ 194,646.03
Food Service	\$ 627,476.74
ESIP	\$ 290,104.98
Support Svcs/Co-Curricular/Athletics/Misc.	<u>\$ 186,905.64</u>
	\$17,529,009.78

2. Recommend approval of Joint Transportation Agreement between Sussex County Regional Transportation Cooperative and the West Orange Board of Education for the 2017-2018 school year, as per the attached. (Att. #9)

3. Recommend approval of School Meal Prices for the 2017-2018 school year, a \$.05 increase in 2016-2017 breakfast and lunch meal prices (with the exception of milk):

Description	Lunch	Breakfast	Milk
Elementary Schools	\$3.10	\$1.90	\$.65
Middle Schools	\$3.40	\$2.10	\$.65
High School	\$3.65	\$2.25	\$.65
Adult	\$4.65	\$2.75	\$.65

4. Recommend acceptance of the following donation(s):

Donor	Recipient	Donation
NFL Fuel Up to Play 60	Hazel Ave. School	NY Giants Eli Manning Autographed Replica Helmet valued at \$599
Ken Kretschmer and Jerry Companion, Sr.	Hazel Ave. School	Steiner Sport Memorabilia Glass Helmet/Boxing Glove Case valued at \$130
Cheryl and Bob Palent	Totally Tech Club/Liberty School	\$500 toward the implementation of a video game component/video games

5. Recommend approval of Bryant Gemza Keenoy Kozlik LLP, Lavallette, NJ, in the amount of \$39,900 to provide special education auditing services.

D. REPORTS

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending April 19, 2017.
2. **Harassment, Intimidation and Bullying**

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on March 20, 2017, the Superintendent reported HIB Incident Number(s) 062, 063, 065, 067, 068 to the Board; and

Whereas, on March 23, 2017 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 062, 063, 065, 067, 068 for the 2016-2017 school year for the reasons conveyed to the Board.”

IIX. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

A. Recommend approval of the following resolution:

Non-Binding resolution to request a traffic control device (traffic light) at the intersection of Alisa Drive and Pleasant Valley Way. (Att. # 10)

IX. NEXT BOARD MEETING to be held at 8:00 p.m. on May 1, 2017 at West Orange

High School.

X. PETITIONS AND HEARINGS OF CITIZENS

XI. ADJOURNMENT

**WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:00 p.m. - April 19, 2017
West Orange High School
51 Conforti Avenue
Agenda Addendum**

IIX. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

B. Recommend approval of the following resolution:

Affirming West Orange School District's Commitment to Educate All Children. (Att. #11)

Salary Adjustments: Tenure Administrative Staff 2015-2016 School Year

Location	Last Name	First Name	Job Title	Base Salary	Longevity	Longevity Effective Date	Stipend	Salary	Effective Dates	FTE %
CENTRAL OFFICE	BERG	DARLENE	Supervisor MA	112,248.00	6,404.00			118,652.00	2015 - 2016	100.00
CENTRAL OFFICE	GOGERTY	KRISTIN	Supervisor MA+30	102,557.00				102,557.00	2015 - 2016	100.00
CENTRAL OFFICE	GRANATO	THERESA	Supervisor MA+30 (12 Month)	153,101.00	12,104.00			165,205.00	2015 - 2016	100.00
CENTRAL OFFICE	QUAGLIATO	LOUIS	Director MA+30	153,101.00	7,829.00	9/1/2015		160,930.00	2015 - 2016	100.00
CENTRAL OFFICE	SANTIAGO	FILIPE	Director-MA+30	145,527.00	9,254.00			154,781.00	2015 - 2016	100.00
EDISON	FITZGERALD	XAVIER	Principal MA+30	154,779.00	6,404.00			161,183.00	2015 - 2016	100.00
EDISON	MELENDEZ	ESTEBAN	Assistant Principal MA+30	127,717.00	7,829.00			135,546.00	2015 - 2016	100.00
GREGORY	THOMPSON	MICHELE	Principal MA	125,758.00				125,758.00	2015 - 2016	100.00
KELLY	POLLARA	JOANNE	Principal DR	159,980.00	10,679.00			170,659.00	2015 - 2016	100.00
LIBERTY	KLEMT	ROBERT	Principal MA+30	154,779.00	10,679.00			165,458.00	2015 - 2016	100.00
REDWOOD	MARTI	ANA	Assistant Principal MA+30	125,385.00				125,385.00	2015 - 2016	100.00
ROOSEVELT	HUSH	LIONEL	Principal MA	150,928.00	6,404.00			157,332.00	2015 - 2016	100.00
ST CLOUD	PRICE	ERIC	Principal MA+30	156,732.00	6,404.00			163,136.00	2015 - 2016	100.00
WASHINGTON	DEMAIO	MARIE	Principal MA+30	169,942.00	12,104.00			182,046.00	2015 - 2016	100.00
WOHS	ALVINE	KEVIN	Supervisor MA+30	127,374.00	10,679.00			138,053.00	2015 - 2016	100.00
WOHS	BLIGH	RONALD	Director MA+30	161,950.00				161,950.00	2015 - 2016	100.00
WOHS	BOYD-BUTLER	CHERYL	Director MA+30	161,950.00				161,950.00	2015 - 2016	100.00
WOHS	CHUNG	LESLEY	Assistant Principal MA+30	121,361.00				121,361.00	2015 - 2016	100.00
WOHS	DELLAPIA	LOUIS	Assistant Principal MA	135,133.00	7,829.00			142,962.00	2015 - 2016	100.00
WOHS	MANCARELLA	KIMBERLY	Assistant Principal DR	173,470.00	7,829.00			181,299.00	2015 - 2016	100.00
WOHS	MOORE	HAYDEN	High School Principal MA+30	165,460.00	7,829.00			173,289.00	2015 - 2016	100.00
WOHS	MULLIN	NANCY	Supervisor MA+30	136,716.00	9,254.00		4,000.00	149,970.00	2015 - 2016	100.00
WOHS	RIBEIRO	DAWN	Supervisor MA+30	127,374.00	9,254.00	2/14/2016		136,628.00	2015 - 2016	100.00
WOHS	TOWSON	ANNETTE	Assistant Principal MA+30	144,088.00	7,829.00			151,917.00	2015 - 2016	100.00

Salary Adjustments: Non-Tenure Administrative Staff 2015-2016 School Year

Location	Last Name	First Name	Job Title	Base Salary	Longevity	Longevity Effective Date	Stipend	Salary	Effective Dates	FTE %
CENTRAL OFFICE	DEMARTINIS	DENISE	Supervisor MA	94,434.00				94,434.00	2015 - 2016	100.00
GREGORY	HEWITT	MAKEIDA	Assistant Principal MA	105,000.00				105,000.00	09/01/2015 - 06/30/2016	100.00
LIBERTY	MARTINO	MICHELLE	Assistant Principal MA+30	119,490.00				119,490.00	09/24/2015 - 06/30/2016	100.00
MT PLEASANT	DIGIACOMO	JULIE	Principal MA+30	130,041.00				130,041.00	7/1/2015 - 06/30/2016	100.00
REDWOOD	ARCURIO	BRUCE	Principal MA+30	160,646.00				160,646.00	7/6/2015 - 06/30/2016	100.00
ROOSEVELT	LAWRENCE	MARC	Assistant Principal MA+30	123,605.00				123,605.00	2015 - 2016	100.00
WOHS	ABU-HAKMEH	EMAD	Supervisor MA+30	133,399.00				133,399.00	2015 - 2016	100.00
WOHS	DELGUERCIO	RYAN	Supervisor MA+30	129,089.00				129,089.00	09/01/2015 - 06/30/2016	100.00
WOHS	OLSHALSKY	STEPHEN	Supervisor MA	94,434.00	7,829.00			102,263.00	2015 - 2016	100.00
WOHS	SURIANO	STEPHANIE	Supervisor MA+30	98,950.00				98,950.00	2015 - 2016	100.00
WOHS	QUIROZ	MARY	Supervisor MA+30	98,950.00	7,829.00	4/8/2016	4,000.00	110,779.00	09/01/2015 - 06/30/2016	100.00
WOHS	VENEZIANO	ELIZABETH	Supervisor MA+30	140,263.00				140,263.00	09/01/2015 - 06/30/2016	100.00

Salary Adjustments: Non-Certified Administrative Staff 2015 - 2016

CENTRAL OFFICE	CSIGI	ROBERT	Director of B&G	125,803.00			6,000.00	131,803.00	2015 - 2016	100.00
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Salary Adjustments: Tenure Administrative Staff 2016-2017

Location	Last Name	First Name	Job Title	Base Salary	Longevity	Longevity Effective Date	Stipend	Salary	Effective Dates	FTE %
Central Office	BERG	DARLENE	Supervisor MA	115,965.00	6,404.00			122,369.00	2016 - 2017	100.00
Central Office	GOGERTY	KRISTIN	Supervisor MA+30	106,274.00				106,274.00	2016 - 2017	100.00
Central Office	GRANATO	THERESA	Supervisor MA+30 (12 months)	156,818.00	12,104.00			168,922.00	2016 - 2017	100.00
Central Office	QUAGLIATO	LOUIS	Director MA+30	156,818.00	7,829.00			164,647.00	2016 - 2017	100.00
Edison	FITZGERALD	XAVIER	Principal MA+30	158,496.00	6,404.00			164,900.00	2016 - 2017	100.00
Edison	MELENDEZ	ESTEBAN	Assistant Principal MA+30	131,434.00	7,829.00			139,263.00	2016 - 2017	100.00
Gregory	THOMPSON	MICHELE	Principal MA	129,475.00				129,475.00	2016 - 2017	100.00
Kelly	POLLARA	JOANNE	Principal DR	163,697.00	10,679.00			174,376.00	2016 - 2017	100.00
Liberty	KLEMT	ROBERT	Principal MA+30	158,496.00	10,679.00			169,175.00	2016 - 2017	100.00
Redwood	MARTI	ANA	Assistant Principal MA+30	129,102.00				129,102.00	2016 - 2017	100.00
Roosevelt	HUSH	LIONEL	Principal MA	154,645.00	6,404.00			161,049.00	2016 - 2017	100.00
Roosevelt	LAWRENCE	MARC	Assistant Principal MA+30	127,322.00	7,829.00	09/01/2016		135,151.00	2016 - 2017	100.00
St Cloud	PRICE	ERIC	Principal MA+30	160,449.00	6,404.00			166,853.00	2016 - 2017	100.00
Washington	DE MAIO	MARIE	Principal MA+30	173,659.00	12,104.00			185,763.00	2016 - 2017	100.00
WOHS	ALVINE	KEVIN	Supervisor MA+30	131,091.00	10,679.00			141,770.00	2016 - 2017	100.00
WOHS	BLIGH	RONALD	Director MA+30	165,667.00				165,667.00	2016 - 2017	100.00
WOHS	BOYD BUTLER	CHERYL	Director MA+30	165,667.00				165,667.00	2016 - 2017	100.00
WOHS	CHUNG	LESLEY	Assistant Principal MA+30	125,078.00				125,078.00	2016 - 2017	100.00
WOHS	DELGUERCIO	RYAN	Supervisor MA+30	132,806.00	7,829.00	10/01/2016		140,635.00	2016 - 2017	100.00
WOHS	DELLAPIA	LOUIS	Assistant Principal MA	138,850.00	7,829.00			146,679.00	2016 - 2017	100.00
WOHS	MANCARELLA	KIMBERLY	Assistant Principal DR	177,187.00	7,829.00			185,016.00	2016 - 2017	100.00
WOHS	MOORE	HAYDEN	High School Principal MA+30	169,177.00	7,829.00			177,006.00	2016 - 2017	100.00
WOHS	MULLIN	NANCY	Supervisor MA+30	140,433.00	9,254.00		4,000.00	153,687.00	2016 - 2017	100.00
WOHS	RIBEIRO	DAWN	Supervisor MA+30	131,091.00	9,254.00			140,345.00	2016 - 2017	100.00
WOHS	SURIANO	STEPHANIE	Supervisor MA+30	102,667.00				102,667.00	2016 - 2017	100.00
WOHS	TOWSON	ANNETTE	Assistant Principal MA+30	147,805.00	7,829.00			155,634.00	2016 - 2017	100.00

Salary Adjustments: Non-Tenure Administrative Staff 2016-2017

Location	Last Name	First Name	Job Title	Base Salary	Longevity	Longevity Effective Date	Stipend	Salary	Effective Dates	FTE %
Central Office	DEMARTINIS	DENISE	Supervisor MA+30	100,151.00				100,151.00	2016 - 2017	100.00
Gregory	HEWITT	MAKEIDA	Assistant Principal MA	108,717.00				108,717.00	2016 - 2017	100.00
Hazel	KOCHIS	WILLIAM	Principal MA+30	121,459.00				121,459.00	08/01/2016 - 06/30/2017	100.00
Liberty	MARTINO	MICHELLE	Assistant Principal MA+30	123,207.00	7,829.00	01/02/2017		131,036.00	2016 - 2017	100.00
Mt Pleasant	DIGIACOMO	JULIE	Principal MA+30	133,758.00				133,758.00	2016 - 2017	100.00
Redwood	ARCURIO	BRUCE	Principal MA+30	164,363.00				164,363.00	2016 - 2017	100.00
WOHS	ABU-HAKMEH	EMAD	Supervisor MA+30	137,116.00				137,116.00	2016 - 2017	100.00
WOHS	OLSHALSKY	STEPHEN	Supervisor MA	98,151.00	7,829.00			105,980.00	2016 - 2017	100.00
WOHS	QUIROZ	MARY	Supervisor MA+30	102,667.00	7,829.00		4,000.00	114,496.00	2016 - 2017	100.00
WOHS	VENEZIANO	ELIZABETH	Supervisor MA+30	143,980.00				143,980.00	2016 - 2017	100.00

Salary Adjustments: Non-Certified Administrative Staff 2016-2017

Location	Last Name	First Name	Job Title	Base Salary	Longevity	Longevity Effective Date	Stipend	Salary	Effective Dates	FTE %
Central Office	CSIGI	ROBERT	Director NonCert	129,520.00			6,000.00	135,520.00	2016 - 2017	100.00

**West Orange School District
Field Trips 16-17 Public
4-19-17**

School	Grades	Course / Group	Destination	City	State
Gregory	5	Fuel Up to Play 60 - District - Gregory 2 students 1 staff member	Basketball City	New York	NY
Gregory	3	3rd Grade	West Orange Town Hall	West Orange	NJ
Kelly	3	3rd Graders	West Orange Town Hall	West Orange	NJ
Kelly	1	First Grade/LLD	Foster Fields Living Farm	Morristown	NJ
Kelly	5	5th Grade Special Education Students	Edison Middle School	West Orange	NJ
Edison	6	Chamber Orchestra	West Orange High School	West Orange	NJ
WOHS	9, 10, 11, 12	Percussion Ensemble	Randolph High School	Randolph	NJ
WOHS	9, 10, 11, 12	3D-4 / Autism class	NYC Gallery Walk Starting @NYC Highline	New York	NY
WOHS	9, 10, 11, 12	WOHS Football Team	Brookdale Park	Bloomfield	NJ
WOHS	11	Technology Student Association	Horace Mann School	Bronx	NY

**West Orange School District
Overnight Field Trips 16-17 Public
4-19-17**

School	Grades	Course / Group	Destination	City	State
WOHS	10, 11	ROTC	Joint Base McGuire-Dix Lakehurst	McGuire AFB	NJ

Applications for Absence for School Business 2016-2017

4-19-17

Name	Position	School	Conference	Dates	Amount	Funded
Emad AbuHakmeh	Mathematics 6-12 Supervisor	WOHS	College Readiness Institute: Bergen Community College at Meadowlands Lyndhurst, NJ	5/15/17	\$8.86	Local
Catherine Connors	Science Teacher	WOHS	HOSA Advisor Meeting Scotch Plains, NJ	6/6/17	\$23.75	Local
Debra Franek	Science Teacher	WOHS	HOSA Advisor Meeting Scotch Plains, NJ	6/6/17	\$0	
Nancy Mullin	Career Ed & Library Science Supervisor	WOHS	New Jersey CTE Advisory Council Meeting Trenton, NJ	5/31/17	\$0	
Alyssa Sylvester	Science Teacher	Liberty	NGSS Summer Institute for Grades 6-12 Branchburg, NJ 08876	8/7/17 - 8/11/17	\$351.68	Local
Lisa Touzeau	Library Media Specialist	Liberty	Computer Aided Design with Tinkercad Piscataway, NJ	5/15/17	\$75.00	Local
Steve Vander Ploeg	Health Teacher	Roosevelt	Changing How We Feel By Changing How We Think West Orange, NJ	5/9/17	\$79.00	Local
Elizabeth Veneziano	Language Arts Supervisor	WOHS	College Readiness Institute: Bergen Community College at Meadowlands Lyndhurst, NJ	5/15/17	\$8.86	Local
Lisette Villalobos	Art Teacher	Liberty	Annual Middle School Art Show Setup at West Orange Public Library West Orange, NJ	4/28/17	\$0	

SUSSEX COUNTY REGIONAL TRANSPORTATION COOPERATIVE
2 WINDSOR AVENUE/PO BOX 1029
HOPATCONG, NEW JERSEY 07843

RESOLUTION FOR PARTICIPATION IN A JOINT TRANSPORTATION AGREEMENT

WHEREAS, the following Boards of Education: Allamuchy, Andover Regional, Bedminster, Bergenfield, Blairstown, Bloomfield, Butler, Brick, Bridgewater-Raritan, Byram Township, Caldwell/West Caldwell, Cedar Grove, Central Regional, Chester Twp., Clementon, Clifton, Denville, East Orange, Elizabeth, Englewood, Essex Fells, Essex Regional Education Services, Fairfield, Frankford, Franklin Borough, Franklin Twp./Somerset, Franklin Twp./Warren, Fredon Twp., Freehold Regional, Great Meadows, Green Twp., Hackensack, Hackettstown, Hamburg Borough, Hamilton, Hammonton, Hampton Twp., Harding, Hardyston Twp., Henry Hudson, High Point Reg. H.S., Hoboken, Hopatcong Borough, Hope, Hunterdon Central, Hunterdon County Vo-Tec, Irvington, Jefferson Twp., Jersey City, Kinnelon, Kittatinny Reg., Kearny, Knowlton, Lafayette Twp., Lenape Valley Regional, Livingston, Madison, Manchester, Mansfield, Mendham Borough, Mendham Twp., Millburn, Monmouth-Ocean ESC, Monroe, Montague, Montclair, Morris Hills Regional, Mount Arlington, Mount Olive, Netcong, Newark, Newton, North Caldwell, North Hunterdon-Voorhees, Nutley, Ogdensburg, Old Bridge, Orange, Oxford, Park Ridge, Paterson, Penns-Grove, Plumsted, Pompton Lakes, Prospect Park, Randolph, Riverdale, Roseland, Roxbury, Sandyston-Walpack, Secaucus, Somerset Hills, South Orange/Maplewood, Southern Regional, Sparta Twp., Spring Lake, Stanhope, Stillwater, Summit, Sussex County ESC, Sussex County Vocational, Sussex Wantage, Teaneck, Toms River, Trenton, Union County ESC, Vernon Twp., Verona, Wall, Wallkill Valley Regional, Warren County Special Services School District, Warren Twp., Washington Borough, Washington Twp./Morris, Washington Twp./Warren, Wayne, Weehawken, West Essex RSD, West Milford, West Morris Reg., West Orange, and _____ desire to transport students to specific destinations; and

1. WHEREAS, the Hopatcong Board of Education is willing to provide the services to coordinate transportation for the above-referred-to Boards of Education for transportation to special education, private, vocational-technical, and other school students to specific destinations in order to attempt to achieve the maximum cost effectiveness;

WHEREAS, the Hopatcong Board of Education shall provide such services under the name of "Sussex County Regional Transportation Cooperative."

NOW THEREFORE, BE IT RESOLVED by the West Orange Board of Education that pursuant hereto the President and Secretary of the West Orange Board of Education are hereby authorized and directed to execute a duplicate of the Resolution which shall act as an agreement between the West Orange Board of Education and the Sussex County Regional Transportation Cooperative for the coordination of transportation of special education, private, vocational-technical, or their school students to specific destinations upon the following terms and conditions:

1. The West Orange Board of Education shall pay to the Sussex County Regional Transportation Cooperative in consideration of the services it shall render pursuant to this agreement an amount to equal two percent (2.0%) of the West Orange Board of Education's actual cost paid for transportation of students to special education, private,

vocational-technical, or other school students to specific destinations during the 2017 -2018 school year, said sum to be paid as follows in each year during the term of this agreement or any extension hereof.

	<u>Payment Due</u>
2.0% Administrative Fees	07/31/17
(100% of estimated fees)	
Initial Deposit/First Installment	07/31/17
(20% of estimated charges)	

All services will be invoiced on a monthly basis September – June.
June will include any plus or minus final adjustments.

*All 2017 summer routes shall be billed upon completion of transportation.

2. The Sussex County Regional Transportation Cooperative will provide the following services:

- a. routes coordinated with other districts to attempt to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
- b. statements prepared on appropriate vouchers according to the above schedule delineating costs per route;
- c. computer print-outs of student lists for all routes coordinated by the Sussex County Regional Transportation Cooperative for DRTRS reporting deadlines;
- d. all necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
- e. timely review and revision of routes;
- f. provide transportation within three days or sooner after receipt of the formal written request;
- g. timely submission of contracts, renewals or addenda to the county office for approval.

3. The West Orange Board of Education will provide the Sussex County Regional Transportation Cooperative with the following:

- a. requests for any special, private, vocational-technical on approved forms to be provided by the Sussex County Regional Transportation Cooperative, completed in full and signed by West Orange Board of Education Secretary or other designated district personnel;
- b. withdrawal for any special, private, vocational-technical on approved forms to be provided by the Sussex County Regional Transportation Cooperative, completed in full and signed by the West Orange Board of Education Secretary or other designated district personnel; no billing adjustment will be made without this completed form; and
- c. strict adherence to the above payment schedule.

4. Additional Cost – all additional costs generated by unique requests, including but not limited to mid-day runs, early dismissals, change in number of children being transported on each route, or change in mileage during the year, will be borne by the West Orange Board of Education.

5. Length of Agreement – This agreement and obligations and requirements herein shall be in effect between July 1, 2017 and June 30, 2018.

6. It is a condition of this agreement that it shall automatically be renewed annually without amendment and may not be terminated without a notice by certified mail; return receipt requested having been delivered to the Secretary of either party hereto at least 180 days before

June 30 of any year. In the event this agreement is renewed, the consideration to be paid to the Sussex County Regional Transportation Cooperative set forth in Paragraph 1 hereof, shall be revised to equal two percent (2.0%) of the West Orange Board of Education's actual cost paid for transportation of students to special education, private, vocational-technical, and other school students to specific destinations during the prior year.

7. The Hopatcong Board of Education under the name of Sussex County Regional Transportation Cooperative accepts no responsibility for a pupil's use of arranged transportation or attendance on an established route. Once assigned to a route, the billing for the pupil's reserved seat will continue until the Sussex County Regional Transportation Cooperative is otherwise noticed in writing to delete the pupil from the assigned route.

8. Entire Agreement – This agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.

9. It is a condition of this agreement that a representative from each applicable position: School Business Administrator/School Board Secretary, Special Services Director, and Transportation Supervisor attend at least one (1) Sussex County Regional Transportation Cooperative meeting on an annual basis to promote and provide effective and efficient transportation services.

AUTHORIZED SIGNATURES

HOPATCONG BOARD OF EDUCATION
SUSSEX COUNTY REGIONAL
TRANSPORTATION COOPERATIVE
ATTEST:

West Orange BOARD OF
EDUCATION
ATTEST:

Board President Date

Board President Date

Board Secretary Date

Board Secretary Date

County Superintendent Date

County Superintendent Date

SUSSEX COUNTY REGIONAL
TRANSPORTATION COOPERATIVE

SUSSEX COUNTY REGIONAL
TRANSPORTATION COOPERATIVE

Director of Transportation Date

Director of Transportation Date

**RESOLUTION OF THE WEST ORANGE BOARD OF EDUCATION:
SUPPORTING THE ADDITION OF A TRAFFIC CONTROL DEVICE AT
ALISA DRIVE AND PLEASANT VALLEY WAY
THAT WILL IMPROVE SAFETY FOR STUDENT DRIVERS, PEDESTRIANS AND MEMBERS OF THE COMMUNITY AT LARGE**

WHEREAS, the West Orange Board of Education and community have identified the above referenced intersection as a dangerous area for students, motorists, walkers, school buses and bicyclists exiting Alisa Drive, where the West Orange High School student parking lot which is located adjacent to West Orange High School, which is a township road that intersects with a county road, Pleasant Valley Way; and

WHEREAS, the West Orange Board of Education maintains that the above referenced intersection due to the topography of the four lane county road does not allow for a clear sight line of oncoming traffic, and

WHEREAS, the intersection is the only area of egress for the newly licensed West Orange High School students exiting the student parking lot, as well as thousands of visitors to the campus who are not familiar with the area, including but not limited to school buses and private vehicles, and

WHEREAS, three Township facilities are also solely accessed by Alisa Drive, which include a township playground and pond located at Degnan Park, a township recreation center that houses senior citizen activities and activities for the members of the Mayor's Program for Individuals with Disabilities located at the Toby Katz Civic Center, and township ballfields, tennis courts and basketball courts that are actively utilized by organizations such as the West Orange Recreation Department, P.A.L. and the Mountain Top League as well as private residents who also must access Alisa Drive as the only means of ingress and egress onto Pleasant Valley Way, and

WHEREAS, the addition of a traffic control device will provide a much needed safety improvement in the area and will clearly provide a much safer opportunity for newly licensed student drivers, student walkers, as well as students with disabilities and the general population of drivers, pedestrians and bicyclists in the Township of West Orange; and

WHEREAS, the Members of the West Orange Board of Education request that the Township and County undertake the necessary traffic analysis of this location to implement the appropriate safety improvements; and

WHEREAS, the Members of the West Orange Board of Education unanimously support a project that will make the ingress and egress of this intersection to and from school much safer; and

WHEREAS, the County of Essex has already established precedent of the installation of five traffic lights on a short stretch of roadway, specifically between St. Cloud Avenue and Pleasant Valley Way on Northfield Avenue, also located in West Orange, by the County's recreation complex that includes a zoo, parking deck, environment center and skating arena; and

WHEREAS, it is the Board's belief that the proposed activities are consistent with the goals of the Board of Education and the community at large, and that undertaking this project would provide a significant opportunity for the County of Essex and the Township of West Orange to improve student safety.

NOW, THEREFORE, BE IT RESOLVED:

The West Orange Board of Education fully supports the County of Essex and the Township of West Orange's efforts in conducting a traffic safety analysis that will ultimately determine that a traffic control device shall be installed to support the goals of the safety measures located near West Orange High School, on a township road that intersects with a county road, namely, to improve vehicle and pedestrian safety, and to improve the environment for students and residents of the Township of West Orange, the County of Essex and other users of this intersection.

**SCHOOL DISTRICT OF WEST ORANGE, NJ
PUBLIC BOARD MEETING**

April 19, 2017

RESOLUTION: _____

SUBJECT: **AFFIRMING OUR COMMITMENT TO EDUCATE ALL
CHILDREN**

WHEREAS, the West Orange Board of Education recognizes the unique ethnic, racial and cultural diversity of our School District and celebrates this diversity; and

WHEREAS, the School District of West Orange has a well-settled obligation under the Constitution of the United States to provide a free and appropriate public education to all school-age children without regard to their immigration status or their family members' immigration status; and

WHEREAS, the School District of West Orange has a well-settled obligation under the Constitution of the United States, the Constitution of the State of New Jersey, federal and state law to provide equal educational opportunity for all students; and

WHEREAS, the Board has adopted a series of policies to ensure that all school age children in the district receive a free and appropriate public education and equal educational opportunity, including Policy No. 5750 (Equal Educational Opportunity); and

WHEREAS, student records are private and confidential; and

WHEREAS, the Board has taken note of historical and recent rhetoric targeting immigrant communities, ethnic groups and religious populations; and

WHEREAS, the Board desires to assure all West Orange residents of the district's commitment to educating all school-age children who live in the district, as required by law; and

WHEREAS, the School District of West Orange is committed to ensuring that the climate in district schools is welcoming for all students and their families, and that all students' families are treated as partners in their children's education; and

WHEREAS U.S. Immigration and Customs Enforcement (ICE) policy characterizes public schools as "sensitive locations," places where, in the normal course, enforcement actions should not occur; and

NOW, THEREFORE, BE IT RESOLVED, that while the Board acknowledges the mission of law enforcement agencies charged with enforcing our Nation's immigration laws, the role of the

school district is to ensure the education of all school-age children for so long as they may reside in West Orange; and

BE IT FURTHER RESOLVED, that the Board reaffirms its commitment to equal opportunity for all school-age students residing in West Orange to attend, and to enjoy all opportunities and benefits available in the schools of our district, regardless of ethnicity, national origin, race, immigration status, or religious beliefs, free from harassment or intimidation, for so long as they may reside in West Orange; and

BE IT FURTHER RESOLVED, that the Board will protect student confidentiality and will not share private information unless required by law or a court order, and we expect all persons employed by and in the West Orange School District to protect student privacy and confidentiality as well; and

BE IT FURTHER RESOLVED, that, in keeping with this commitment, the Board's General Counsel shall advise the school district's Administration regarding the obligations and limits of the district's obligations to cooperate with federal immigration enforcement, and that the Administration shall comply with all legal obligations but refrain from voluntary cooperation beyond those limits;

BE IT FURTHER RESOLVED that the Superintendent is requested to i) share this Resolution with all staff employed by the school district; ii) request that all vendors employing personnel in district schools share this Resolution with their personnel; and iii) provide guidance, including regulations if necessary, and training to district schools as to steps that shall be taken to ensure that the district's commitment to educating all children is communicated and reinforced with students, families and community stakeholders.